

absoluteNEWS

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Welcome to the second edition of the absoluteNews. 2008 has been a busy time in the world of recruitment to date, and does not show any signs of slowing down in either New Zealand or the UK.

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MARKET UPDATE



NEW ZEALAND

There's no sign of a let-up in demand for IT staff this year, says AbsoluteIT Auckland director Martin Barry. Areas in particularly hot demand include Business Intelligence, especially for SQL Server and data warehousing.

In the development area, web development skills are in short supply, especially web development for mobile applications.

"There's also a strong demand for project managers, both on the applications and infrastructure side, and there's always high demand for skilled business analysts."

Generally, "things are pretty positive for everyone in IT", and the contracting market continues to be strong.

On the permanent staff side, employers are offering non-monetary incentives such as health insurance for employees and their families.

"That's the sort of thing that candidates who have multiple job offers are looking at."

The candidate shortage is being addressed partly by recruiting from overseas, Barry says, and AbsoluteIT's UK office is proving successful in placing candidates. The company has also helped recruit candidates from Asia, especially the Philippines and India.

UNITED KINGDOM

Absolute Global knows the United Kingdom market because

NEWS



Grant Burley, founding Director, is relocating to the UK this April to continue developing the Absolute Global business. Grant will be working alongside some of the UK's leading recruitment companies in Finance, Accounting, Banking, Legal, HR and IT, making sure that before you get to the UK you'll be in the market before you arrive.

Sarah Recordon joins Absolute Global as the Global Resource Administrator, and will be based in Auckland.

Our team is growing!
The Auckland team welcomes:

Jessica Sullivan - Consultant
Margaret Smit - Contracting Specialist
Nigam Mehta - Consultant
Alisia Lawrie - Resourcer

Wellington welcomes:
Bronwyn Mayo - Consultant



Getting paid what you're worth?
Check out our latest Salary Survey [here](#)

SEMINARS

Moving to the UK or considering it?

Come along to one of our FREE UK seminars.

General UK seminars are

we're in it.

We have people in London who are perfectly placed to know the best jobs going, and how to get you into one, along with specialist consultants in New Zealand.

Absolute Global has expanded!

We are now assisting professionals across the sectors of Finance, Accounting, Banking, HR, Legal and IT.

The UK is crying out for skilled professionals and those with 2+ years experience in the above sectors are in need. In order for us to assist you must be eligible for a UK visa, and have plans to relocate to the UK.

To find out more about how we can assist with your transition to the UK market [contact us](#) or view our [website](#).

PROFILED CLIENT



WANT TO WORK FOR SOMEONE OUTSIDE THE BOX? ROBOTICS DEVELOPMENT, DYNAMIC WORK

This is an organisation people dream to work for. Our client is offering you the chance to turn your passion into your career!

> Development Manager, Young Growing Team, C++

Looking for strongly experienced candidates with a proven track record of managing developers and delivering SDLC projects. C++ Environment

> Software Lead, SDLC, C++, 5+years exp

Seeking technically strong C++ candidate to act as technical lead and to provide design and technical direction on projects.

> Senior Developers, Applications Focus, C++

Senior developers with 3-5 years focused development experience in a C++ environment ideally from an imbedded environment.

> Test Manager

Initially looking after the automated testing process and managing the testing department.

> Project Manager, SDLC Development Projects, Career Growth!

Seeking experienced PM's to provide leadership and management of development, test, and commissioning resources. Also opportunity to move into the role of Operations Manager after 12 months.

Contact Chris or Steve for more information, or [apply now](#).

GO CONTRACTING

being held for Finance, Accounting, Banking, HR, Legal, and IT professionals. Come along, have a drink, and find out what you need to do before you take off, and how we can assist you:

Auckland - 5 March 2008, 6pm > [Register Now](#)

Wellington - 6 March 2008, 5.30pm > [Register Now](#)

OUT & ABOUT



Sharyn Saxby - Senior Consultant and **Kate Clay** - Contracting Specialist, head off to the Wellington Sevens.



The Auckland team at Action Raceway Go Karting in Silverdale.

After a heated battle the results were in:

1st - **Rod Ballenden** - Consultant, 2nd - **Martin Barry** - Director, 3rd - **Chris Reid** - Resourcer

QUOTES

"On my own I would have landed an average job, but the absoluteIT consultant got me an awesome job at an awesome location." - NETWORK ENGINEER

"absoluteIT listens to what its clients are after, provides good candidates, is fast with getting updates and information, and was quick to learn how I work." - HEALTH INTELLIGENCE

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US HANDLE THE PAPERWORK



Go Contracting makes contracting easy. You get all the benefits and tax breaks that come with running your own business, without the stress of dealing with the associated administration. It's a simple, risk free route into contracting. For an obligation-free appraisal [contact us now](#).

NZ JOB UPDATE - IT

Auckland

> **Project Manager - Contract - Auckland CBD - \$100p/h**
Urgently required, immediate start. Manage a project to develop and deploy a new .NET based solution for insurance products.
Ref 8014A - Contact Margaret or Steve

> **Middleware Engineer - Permanent - Auckland CBD - \$120K**
Websphere technologies, deployment and delivery
Ref 7821A - Contact Rod

> **Business Analyst - North Shore - Permanent - Up to \$90k**
SDLC , MS technologies, 3+ yrs experience
Ref 7984A - Contact Nadia

> **Project Manager - North Shore - Permanent - \$100k-125k**
SDLC , MS technologies, 5+ yrs experience
Ref 7705A - Contact Nadia

> **Senior Systems Administrator - Auckland CBD - Permanent - \$70k**
MCSE level, in-house role, large environment.
Ref 8003A - Contact Jessica

> **Web Developer - Auckland CBD - Contract/Perm - \$70p/h, \$80k**
User Interface and Webservices focussed, ongoing paid training provided.
Ref 7045A - Contact Jessica

Wellington

> **Java Developers - Wellington CBD - Permanent**
We have a number of permanent Java Developer roles. You must be experienced with Java/J2EE. 3-5 years experience required.
Ref 7873W - Contact Maree

> **Systems Engineer - New Plymouth - Permanent**
MSCE, Citrix exposure preferred, great lifestyle
Ref 7832W - Contact Sharyn

> **Senior Solutions/Enterprise Architect - Wellington CBD - Permanent**
Leading Global vendor, excellent \$\$\$
Ref 8001W - Contact Sharyn

> **Test Analyst - Wellington CBD - Permanent - \$65k**
Great opportunity for Tester to work in a large financial institution
Ref 7949W - Contact Belinda



CAREERS

Want to work for us?
We are currently recruiting for:
IT Recruitment Consultant -
Wellington [Apply Now](#)

Administrator/Receptionist -
Auckland [Apply Now](#)

REFER & WIN

Refer anyone, and if we place them in a role you'll win a Prezzy Card to the value of \$250*



*conditions apply

CONTACT US

Freephone +64 (0) 800 29 89 99
Wellington +64 (0) 4 499 7848
Auckland +64 (0) 9 374 4467
London +44 (0) 845 241 5900
recruitment@absoluteit.co.nz

Apply now by emailing your CV through to
recruitment@absoluteit.co.nz

UK JOB UPDATE



Banking

- > **Senior Project Manager (Investment Banking)** - £70-78k + bonus & benefits
- > **Relationship Manager (Corporate Banking)** - £45k + benefits

Accounting & Finance

- > **Financial Director** - £75-85k + benefits
- > **Financial Controller** - FTSE 100 Company - £70-80k

HR

- > **Senior HR Manager** - £45-55k + package
- > **Recruitment Manager** - £35k + benefits

Legal

- > **General Banking Lawyer - 3+ month contract** - £60-65p/a
- > **Technology Lawyers - Permanent** - £50-130k

IT

- > **Senior Support Specialist - Permanent - London** - £38,000-£40,000p.a
Implementation and support of national and international LANs, WANs, Servers and Desktops for a NZ company in London.
- > **VB.Net Developers - Permanent - Central London** - £50,000p.a-£60,000p.a
Excellent opportunity for a VB.NET Developer, leading Trading firms dynamic development team.
- > **Business Analysts - Permanent - Central London** - £60,000p.a-£80,000p.a
Risk Management Systems - Design, develop and implement enhancements to the companies risk management systems.

For UK vacancies contact Pheona or [email](mailto:recruitment@absoluteit.co.nz) your CV now.

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