

Finance & Accounting Salary Survey

FINANCE ROLES			
Region	Financial Director	Financial Controller	Finance Manager
London	£70-180,000+	£50-100,000+	£45-75,000+
South East	£50-180,000+	£45-85,000+	£40-65,000+
South Coast	£50-180,000+	£45-85,000+	£40-65,000+
South West & Wales	£50-180,000+	£45-85,000+	£40-65,000+
Midlands	£55-120,000+	£45-80,000+	£35-50,000+
North West	£65-120,000+	£45-80,000+	£35-50,000+
Yorkshire & North East	£65-120,000+	£45-80,000+	£35-50,000+
Scotland	£40-75,000+	£30-65,000+	£20-40,000+

PQE (3-5 YEARS)			
Region	ACA	CIMA	ACCA
London	£50-65,000	£50-65,000	£48-55,000
South East	£47-60,000	£48-60,000	£47-55,000
South Coast	£47-50,000	£48-55,000	£47-50,000
South West & Wales	£47-60,000	£48-65,000	£47-55,000
Midlands	£47-50,000	£48-55,000	£38-45,000
North West	£44-55,000	£46-60,000	£45-52,000
Yorkshire & North East	£47-55,000	£46-57,000	£45-52,000
Scotland	£36-45,000	£39-50,000	£37-45,000

PQE (2-3 YEARS)			
Region	ACA	CIMA	ACCA
London	£48-55,000	£50-55,000	£43-52,000
South East	£45-51,000	£43-49,000	£41-48,000
South Coast	£43-48,000	£43-46,000	£41-44,000
South West & Wales	£38-48,000	£39-45,000	£33-43,000
Midlands	£41-45,000	£43-45,000	£38-42,000
North West	£39-45,000	£40-45,000	£38-42,000
Yorkshire & North East	£38-48,000	£40-45,000	£38-44,000
Scotland	£35-45,000	£37-43,000	£35-42,000

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NEWLY QUALIFIED			
Region	ACA	CIMA	ACCA
London	£42-50,000	£40-48,000	£38-45,000
South East	£33-40,000	£34-42,000	£35-42,000
South Coast	£32-40,000	£28-38,000	£30-40,000
South West & Wales	£27-37,000	£28-36,000	£28-36,000
Midlands	£30-37,000	£29-38,000	£27-33,000
North West	£32-38,000	£28-37,000	£28-38,000
Yorkshire & North East	£32-38,000	£30-38,000	£30-38,000
Scotland	£28-36,000	£28-36,000	£28-36,000

PART QUALIFIED			
Region	ACCA Part 1	ACCA Part 2	ACCA Part 3
London	£20-25,000	£24-30,000	£28-37,000
South East	£19-25,000	£22-30,000	£27-35,000
South Coast	£18-25,000	£21-30,000	£26-35,000
South West & Wales	£19-25,000	£22-30,000	£27-33,000
Midlands	£15-18,000	£16-25,000	£20-33,000
North West	£18-20,000	£19-24,000	£23-30,000
Yorkshire & North East	£13-16,000	£15-21,000	£21-30,000
Scotland	£15-17,000	£18-21,000	£22-30,000

PART QUALIFIED			
Region	CIMA Foundation	CIMA Managerial	CIMA Strategic
London	£20-25,000	£24-32,000	£30-38,000
South East	£19-25,000	£24-28,000	£28-36,000
South Coast	£18-25,000	£23-28,000	£25-36,000
South West & Wales	£19-25,000	£22-30,000	£24-36,000
Midlands	£16-20,000	£19-26,000	£25-32,000
North West	£18-20,000	£19-24,000	£23-30,000
Yorkshire & North East	£14-16,000	£16-23,000	£21-28,000
Scotland	£15-17,000	£18-20,000	£23-28,000

GRADUATE	
Region	
London	£20-25,000
Elsewhere	£15-25,000

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