

IT Salary Survey

Industry & Commerce

	Permanent (£)			Contract (£ daily rate)		
	High	Ave	Low	High	Ave	Low
IT Director/CIO	110K	90K	70K	800	675	550
IT Manager	60K	50K	40K	500	425	350
Programme Manager	90K	80K	70K	700	600	500
Service Delivery Manager	65K	52.5K	40K	550	450	350
Project Manager	55K	50K	40K	500	425	350
Business Analyst	50K	42.5K	35K	500	400	300
Architect	85K	75K	65K	750	625	500
Database Administrator	60K	47.5K	35K	450	400	300
Infrastructure Engineer	60K	55K	50K	1000	650	300
Network Engineer	60K	42.5K	25K	550	375	200
Tester/Test Analyst	45K	40K	30K	350	275	200
IT Trainer	40K	35K	30K	300	240	180
Systems Support	40K	31K	22K	280	200	120
1st/2nd Line Support	25K	21.5K	18K	144	112	80

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Financial Services

	Permanent (£)			Contract (£ daily rate)		
	High	Ave	Low	High	Ave	Low
IT Director/CIO	160K	115K	95K	1200	900	600
Programme Manager	120K	90K	70K	800	500	400
Project Manager	95K	80K	70K	800	600	450
BA/Implementation Consultant	80K	60K	50K	700	500	350
Front Office Support	70K	60K	45K	350	250	200
Pre-sales Consultant	70K	55K	45K			
Architect	110K	75K	60K	700	550	400
Database Administrator	65K	50K	40K	300	200	150
Network Engineer	60K	45K	40K	500	400	250
Infrastructure Engineer	55K	45K	40K	500	400	300
Systems Support	45K	40K	35K	280	240	200
1st/2nd Line Support	32K	30K	26K	144	120	96

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Not For Profit

	Permanent (£)			Contract (£ daily rate)		
	High	Ave	Low	High	Ave	Low
IT Director/CIO	90K	63K	55K	1100	700	500
Programme Manager	75K	60K	45K	800	600	400
Service Delivery Manager	70K	55K	48K	300	275	250
Project Manager	60K	50K	30K	800	500	300
Business Analyst	50K	45K	32K	500	350	200
Architect	70K	60K	50K	700	450	300
Security Consultant	50K	46K	38K	200	160	120
Infrastructure Engineer	40K	35K	32K	500	400	300
Database Administrator	40K	35K	30K	250	200	150
Network Engineer	39K	33K	28K	300	275	250
IT Trainer	36K	31K	27K	450	350	250
Tester/Test Analyst	35K	29K	27K	224	184	144
Systems Support	35K	30K	25K	240	200	160
1st/2nd Line Support	28K	26K	23K	128	104	80

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Legal & Professional Services

	Permanent (£)			Contract (£ daily rate)		
	High	Ave	Low	High	Ave	Low
IT Director/CIO	95K	85K	70K	750	600	500
IT Manager	70K	60K	50K	600	525	375
Programme Manager	90K	80K	60K	750	650	400
Service Delivery Manager	80K	65K	50K	500	450	350
Project Manager	65K	55K	45K	650	525	400
Business Analyst	60K	53.5K	45K	600	450	350
Architect	80K	67K	60K	700	500	400
Network Engineer	55K	50K	45K	550	425	250
Database Administrator	50K	40K	30K	400	300	200
Infrastructure Engineer	50K	43K	35K	750	500	300
Systems Support	45K	40K	35K	280	240	200
Tester/Test Analyst	45K	40K	37K	250	200	150
IT Trainer	38K	35K	30K	350	300	250
1st/2nd Line Support	32K	28K	26K	160	128	96

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